

Kentucky Association of Elementary School Principals Newsline



Serving and Leading all Elementary and Middle Level Principals

Winter 2011

From the Desk of Lynley Schroering, President



Lynley Schroering, Principal, Luhr Elementary, KAESP President

This has been a great year for KAESP. Our association had a great Fall Conference with keynote speaker, Dave Weber, who was inspirational and gave us all strategies we can use in our professional and personal life to improve the quality of our relationships. If you missed the Fall Conference this year, you also missed some very spirited question and answer sessions with Rhonda Simms from the Office of Accountability and Assessment, Rae MacIntyre from KDE in regards to program reviews, and State Representative Linda Belcher who is the vice-chair of the House Education committee.

These sessions always provide cutting edge information and allow our association to have critical input into the deci-

sions being made that affect our schools. This year for example, Rhonda shared the testing schedule and time limits that were being proposed by the Kentucky Board of Education. Due to our overwhelmingly negative response and followup letter on behalf of the association, the decision on how to divide up the KPrep tests across the five allowable days of testing will remain with the schools and not dictated by KDE.

We were also able to successfully argue that the time limits being imposed for each section of the RREP assessment were not sufficient for students to adequately and thoughtfully respond. Based on our objections, time is being added to each section of the assessment. No telling what might happen at next year's conference. You won't want to miss it.

Finally, at the national level,

Rosie Young and I received personal phone calls from Senator Rand Paul to solicit our reauthorization of ESEA. Senator Paul was eager to hear our comments and supported the need to hold hearings on the reauthorization that would include principals and teachers who actually have to implement the requirements of No Child Left Behind. I can't begin to tell you how refreshing and exciting it was to have one of our politicians seeking out input from us.

Our association is taking an active role in supporting the work of elementary and middle school principals. I can't encourage you enough to rejoin your association each year and tell a colleague. Together we are strong!

All the best,
Lynley



Upcoming Events:



- *Aspiring Principal Workshops*
- *Jan. 13 Part 1: Previewing the Principalship*
- *March 16 Part 2: Getting the Job Done Right*
- *Institutes will be held at the University Club on the campus of U of L.*

Check the website (www.kaesp.org) for the latest information.

- *Hope to see you at a KAESP activity soon!*



News from KDE



The Board of Education approved a number of regulations pertaining to Assessment and Accountability. It also heard an overview of the waiver being sought by KDE regarding ESEA. NCLB actions can be reviewed at <http://www.education.ky.gov/KDE/HomePageRepository/News+Room/Cur-rent+Press+Releases+and+Advisories/11102.htm>.

[Dr. Samuel Robinson Award](#)

The Kentucky Board of Education presented the annual Dr. Samuel Robinson Award to the late Robert Sexton, executive director of the Prichard Committee for Academic Excellence.

[42.6 percent of schools meet all NCLB goals](#)

The Kentucky Department of Education has released data on the status under the federal No Child Left Behind (NCLB) Act; results of the Kentucky Core Content Tests (KCCT); college/career-readiness data and information about achievement gaps. To review this data, please visit: <http://openhouse.education.ky.gov/>

[Autism listserv started](#)

A listserv dedicated to discussions about autism has been started for the benefit of parents, educators and therapists who are concerned with autism spectrum disorders. Those interested can find the subscription page at www.coe.uky.edu/lists/kylists.php

[KET EncycloMedia](#)

This Internet-based comprehensive learning service is free to Kentucky public schools. It is the result of a partnership between Kentucky Educational Television and the Kentucky Department of Education. It offers teachers and students more than 4,000 videos, 40,000 video clips and thousands of digital images, all searchable by keyword, content area, grade level and Kentucky academic standards.

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Guess where the 2012 NAESP Convention will be held? Seattle WA! March 22-24, 2012. Visit www.naesp.org for complete details.



2012 Aspiring Principal Workshops

Do you know of an individual who would make an excellent principal? Are you mentoring someone to one day become a school leader? Let KAESP help your individual learn more about the principalship and prepare for the interview process. KAESP is offering two workshops this winter. Part 1 | Previewing the Principalship is designed for those individuals who are just thinking about it and what to learn more about the work of the principal. Part 2 | Getting the Job Done Right, works with individuals on portfolios, interviewing and resume building.

Part 1 | January 13, 2012 | University Club, Louisville.

The full-day session features simulations, small and large group activities, and a panel of successful principals who will answer questions and offer their best insights and advice all designed to provide a realistic view of just what being a principal is all about. They prioritize...

basket; analyze a log of daily activities; review statistics and studies about responsibilities; examine and affirm their own professional talents and interests; and map personal career plan.

Part 2 | March 16, 2012 | University Club, Louisville.

This workshop is a recommended follow-up for anyone who has participated in *Previewing the 21st Century Principalship* or who already has some administrative experience or training. Activities focus on constructing an effective resume, assembling a professional portfolio, and developing strategies for a winning interview.

Visit the KAESP website www.kaesp.org for more details and a registration form.



Announcing the 2012 Travel /Study Program for Teachers and Administrators

National University of Ireland, Galway Ireland Seminar: Education in Ireland 6 Graduate Credits

A comparative study of the Irish and American Educational Systems Review of Curriculum, Instruction, Assessment and International Benchmarks July 5-11 July 28, 2012

For information email lllysky@ncnia.net Or call Barney Keenan NUI Coordinator 603 4662972

The Educational Seminars Program provides short-term professional development opportunities to teachers and administrators from around the world, for 2-week reciprocal exchange programs and oneway professional development programs. Participating countries include Argentina, Brazil, Thailand, and Uruguay for reciprocal exchanges and Greece, India, and Italy for oneway programs. All Educational Seminars provide airfare, training, travel health care, and living costs. For more information, please visit www.americancouncils.org/edseminars or email edseminars@americancouncils.org



Remember, first year principals receive a free KAESP membership for their first year. First year principals are asked to complete a membership application form and send it to the KAESP indicating their first year principalship status. Welcome aboard!!



Thank you for the tremendous work you do every day for our schools and our children!



Please take advantage of a great offer provided to KAESP members by Eye On Education. It provides a 20% discount on leadership resources by Todd Whitaker. Visit www.eyeoneducation.com and use the discount code KAESP at checkout or mention it on your PO.

The following is an excerpt from *What Great Principals Do Differently: Fifteen Things that Matter Most* by Todd Whitaker. Copyright 2003 Eye On Education, Inc. Larchmont, NY. All rights reserved. www.eyeoneducation.com

Outstanding principals know that if they have great teachers, they have a great school; without great teachers,

they do not have a great school. More importantly, all of their audiences take the same view. If my third grade daughter not have has a great teacher, I think highly of her school. If her teacher is not great, I see her school as less than stellar. no matter how many awards she wins, no matter how many students earn high test scores, no matter how many plaques adorn the main office. As the quality of teachers drops, All the way from kindergarten through college, the quality of the teachers determines our perceptions of the quality of the school.

Two Ways to Improve Our Schools School improvement is actually a very simple concept. However, like many other simple concepts, it is not easy to accomplish. There are really two ways to improve a school significantly:
1. Get better teachers.
2. Improve the teachers you have.

We can spend a great deal of time and energy looking for programs that will solve our problems. Too often, these programs do not bring the improvement or growth we seek. Instead, we must focus on what really matters. It is never about programs; it is always about people. This does not mean that no program can encourage or support improvement of people within our school; however, no program inherently leads to that improvement. If we take a closer look at some examples, however, we might see what effective principals never forget: It is people, not programs, that determine the quality of a school.

All KAESP members have received their membership certificate. If you did not receive one via email and think you are a member, please email KAESP at kaesp@kaesp.org.



From the Executive Director, Dr. Rosie Young



Onward and Upward with 2012! A new year is upon us and what promises it holds for us? Certainly the greatest change that will occur for Kentucky public schools is the new accountability system. KAESP has taken an active and strong voice in the new system and promoted the interest of our children throughout the process.

KAESP is committed to keeping our members informed and updated on the changes that will occur. We also want to provide you with timely information that will support the important work you do every day.

For the summer institute, we are tentatively planning to bring Dr. Jim Knight to Kentucky on June 8, 2012. Dr. Knight is a leading authority on instructional coaching to accelerate the learning process. Principals will be invited to bring school teams to this institute so that greater support for school improvement can occur.

For the Fall Institute, we are working to bring Dr. Janie Pollock to Kentucky on Nov. 12. Dr. Pollock has authored a number of books with Dr. Robert Marzano. Hope you are able to join us!



KAESP has joined with a number of other state associations to launch the Ed Leaders Network.

The Ed Leaders Network (ELN) is grounded in the belief that educational leaders impact student performance. With this foundational belief at the ELN's core, multiple state principal associations have partnered together to provide you high quality, on-demand professional development webinars to enhance your leadership growth. A dynamic professional networking community has also been created to allow you to interact with your peers and leadership experts from across the country. In short, the ELN's mission is to provide you the professional development content and capacity building professional network you need to do what's best for your students and learning community.

If you are a Member of KAESP, terrific news! You may receive the benefits of the ELN at a discounted rate. Subscribe now at the early bird rate of \$99 annually for KAESP member and for \$199 for non-members. Regular ELN pricing will be \$199 annually for Members of State Affiliates/\$399 for nonmembers once the early bird rate ends January 2012..

Please visit the website at www.edleadersnetwork.org to take a tour of the site or contact Rosie Young, KAESP Executive Director for additional information. You can join through a purchase order or check through payment to KAESP.

Join NAESP!

If you are not familiar with the many benefits of NAESP membership, please visit the website at www.naesp.org to see what our National Association has to offer. Your membership could help us become a Goal Buster Plus award winner again! School funds can be used for the Institutional Active membership category and you will receive a second set of publications for your school as well as an active membership. Please join!!!



Become a Member of KAESP Today!

The drive is on! The KAESP is conducting its membership drive and we need you as a member! Current members will receive an email to notify them of the need to renew their membership. If you do not receive this membership email, you are not a member and we want YOU! Your Regional Representative is listed on page 4 of this newsletter. You may contact your regional representative for information on membership, contact KAESP at kaesp@kaesp.org or visit the website (www.kaesp.org) for the membership application. We hope you become a member of your professional association. The KAESP is the only association dedicated to the needs of elementary and middle level principals. If you are not a member, please consider joining so that we may do even more for our members! Membership dues are only \$90.00 a year. Please join us as we advocate, serve and lead!



News from NAESP



2012 NAESP Convention | Seattle, WA

Registration & Exposition, March 22-24, 2012, in Seattle, WA. Registration and housing are now open! Start planning for NAESP's Annual Conference in Seattle, Washington. It's a destination voted by travelers as one of America's favorite cities. Join elementary and middle-level principals from across the country and learn how to transform your school into a high-performing learning community. You'll take away best practices and turnaround strategies to achieve and sustain success in your school.

Diane Ravitch is an historian of education at New York University. Her bestselling book, *The Death and Life of the Great American School System*, has made her a leading voice on current issues. Ravitch will address the current state of American education and the many efforts underway to change it.



Plenary Speakers include Douglas Reeves, Andy Hargreaves, Richard and Rebecca DuFour, Eric Jensen, and Yong Zhao. Two hour sessions will be conducted by Rick Stiggins, Charlotte Danielson, Marcus Conyers and Donna Wilson and Michael Chirichello.

Registration information at http://s15.a2zinc.net/clients/naesp/naesp12/public/enter.aspx



Are you an aspiring author? Ready to break into the publishing world and have your fiction or non-fiction manuscripts reviewed by a dedicated team of publishing professionals? The National Association of Elementary School Principals Foundation, in cooperation with Charlesbridge Publishing (Boston), invites you to participate in the Children's Book of the Year Contest. You may choose to publish a picture book or a chapter book written for children from 3-13 years of age. (Manuscripts must be in English text only and illustrations are not required for either category to submit manuscripts. The publisher will identify an illustrator after the manuscript is ap-

proved.) Entries can be submitted for only \$45 (with each additional entry for only \$25) until March 1, 2012. Judging will be based on content, originality, and age appropriateness. Two winners will be announced March 23, 2012 at the NAESP 2012 Annual Convention in Seattle. Entries must be sent with a check or credit card information to the NAESP Foundation, Attn: Book Contest, 1615 Duke Street, Alexandria, VA 22314. No e-mail entries will be accepted. For an entry form, please visit http://www.naesp.org/sites/default/files/FORM1220.pdf

Latest NAESP Radio broadcast: Rethinking Teacher Evaluation and Student Achievement with Robert Marzano.

The national emphasis on improving student performance has placed significant attention on evaluating teacher efficacy. Dr. Marzano suggests that some rethinking was required to get the teacher evaluation process on target and he shares a promising model. To hear the broadcast, visit http://www.naesp.org/naespradio.



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Visit our website for more information!
www.kaesp.org

The mission of the KAESP, the collective voice of Kentucky's elementary and middle level principals, in partnership with other education leaders, is to develop citizens that can succeed in a global society, by delivering to our members a network for support, professional development, visionary leadership, and by active involvement in shaping education policy

KAESP Officers for 2011 -2012

- Lynley Schroering, President
Principal of Luhr Elementary, Louisville, KY
 - Barb Cook, PresidentElect
Principal of Wurtland Elementary Wurtland, KY
 - Greg Ramey, Vice President
Principal of Mapleton Elementary, Mount Sterling, KY
 - Bill Jones, Past President
Principal of Corbin Intermediate, Corbin, KY
 - Jason McGlone, Secretary
Principal of Prichard Elementary, Grayson, KY
 - Dr. John Anzman, Treasurer
Tully Elementary, Louisville, KY
 - Dawn Johnson, Federal Relations Coordinator
Principal of Calvert City Elementary, Calvert City, KY
 - Lynley Schroering, Federal Relations Coordinator
Principal of Luhr Elementary, Louisville, KY
- For a complete listing of regional representatives and other KAESP leadership roles, please visit the website at www.kaesp.org.



50 Ways to Improve Student Behavior Simple Solutions to Complex Challenges

by Annette Breaux and Todd Whitaker

In a lively and engaging style, Annette Breaux and Todd Whitaker share 50 simple, straightforward techniques for improving student behavior and increasing student cooperation, participation, and achievement. Each practical, well-defined strategy can be applied in classrooms of all grade levels and subjects

NAESP recommended books are available through amazon.com

Odds and Ends



Work with professional artists

A Program (TIP) grant is for public or private K-12 schools. Teachers work with professional artists to apply for a residency that they create together based on the needs of their school/classroom. It is a matching grant where the arts council pays 65 percent of the artist fee and the school or district provides the remaining 35 percent. Those interested can find the application link at <http://artscouncil.ky.gov/Grants/TIP.htm>

Mobile Ed Productions

Mobile Ed Productions school assemblies offer productions for elementary and middle school assemblies to motivate students to want to learn more. For more information, contact Geoff Beauchamp at (800) 4337459. Mobile Ed has a blog at www.mobileedproductions.com/blog

New teacher network

Skype has launched a network dedicated to help new teachers. The "Skype With the Classroom" post and search for projects to collaborate on and find other teachers by location on a map. More than 8,600 teachers have already signed up for this network.

[Mathmaster.org](http://mathmaster.org) offers short videos explaining mathematics concepts of num-

Ask A REL

The Ask A REL service functions much like a technical reference library and provides education stakeholders with referrals, references, and regionally-specific educational information. Educators, researchers, policymakers, and others in the Appalachian region may submit their education-focused questions or requests online and instantly connect with Appalachia. ASK A REL is accessible at <http://askarel.org>



MathDoku puzzles are mathematical and logical puzzles based on KenKen and loosely similar to sudoku puzzles that can be solved by combining the four main mathematical functions of addition, subtraction, multiplication and division. Difficulty levels of the puzzles can be chosen from random, easy, medium or hard, and hints can be accessed to help solve puzzles. Size of puzzles also can be chosen from 6x6, 8x8 or a printable version.

Social studies, arts sampler [A State Divided: Exploring the Civil War Through Images](#) includes 15 images related to the Civil War in Kentucky, ranging from medals and photographs to portraits and weapons. This sampler was produced as a partnership of the Kentucky Historical Society and KET. The goal is to provide images of artworks, artifacts, photographs and source documents that can be used to teach social studies and arts and humanities.

This also will go along nicely with the second mission [Mission US](#), which will be released in January 2012. In *Flight to Freedom*, students will play the role of a runaway slave, as they explore events leading up to the Civil War. This game is partly set in Kentucky.

